

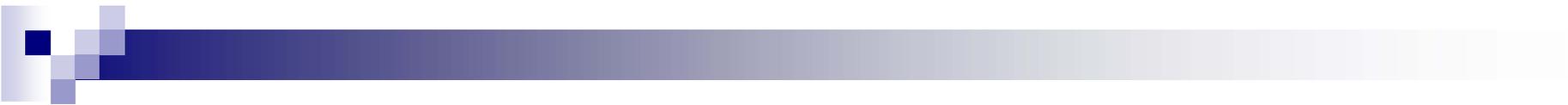
Community Oriented Government

The City of Raleigh



COG Philosophy

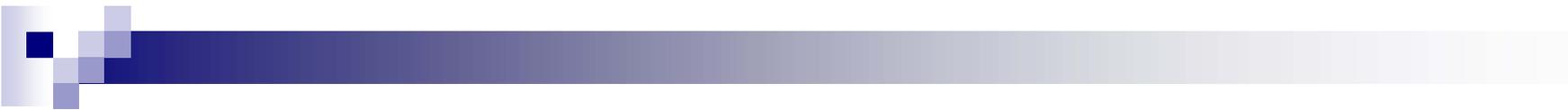
- Community oriented government rests on the philosophy that the people in the jurisdiction and their public servants must work together as partners toward the goal of enhancing the overall quality of life in the community.



COG Philosophy Continued

- “The philosophy requires a management style and organizational culture that promotes mutual trust and interaction among departments and with the community.”
- “It must also be structured to provide decentralized, personalized, and equitable service to all areas of the jurisdiction, tailored to specific needs.”

--Bucqueroux



Community Oriented Government COG Team Mission Statement

- We understand that government alone cannot resolve community issues. This is why a strong partnership needs to exist among government, neighborhood organizations, business associations, local schools, public service agencies, and other community partners to address issues that impact the quality of life in the Capital City. Our mission is to establish a team of city department representatives who promote ownership and solutions to complex community issues, to create sustainable solutions for community concerns, and to establish proactive measures to prevent community problems.
- Reference; A Partnership between YOU and the City <http://www.grand-rapids.mi.us/indexpl?pageid=7934>



The Big Six for Buy In for COG

- The Police Department
- Other Agencies both Departmental and External
- The Community
- Elected Civic Officials
- The Business Community
- The Media

-(Trojanowicz; Bucqueroux, 1990)



Chronology

- In October 2008, City Manager J. Russell Allen held a meeting with Police Chief Dolan and Parks and Recreation Director Diane Sauer to discuss the importance of city departments working together in partnership with the community to address quality-of-life concerns.
- The RPD's past success with implementing the Community Oriented Policing philosophy was reviewed, as well as the significant past success of the City's Neighborhood Quality Team concept where various city departments worked together to solve problems reported by citizens.
- City Manager Allen directed that a strong emphasis will be placed upon bringing select city departments together to focus on a strategically sustainable approach to respond to neighborhood needs.
- In December of 2008, Councilor James West and Chief Dolan met to discuss the growing number of homicides occurring within the southeast district of our city; in particular, a recent homicide occurring in the College Park neighborhood was highlighted.

Chronology

- Later in December 2008 Councilor West hosted a neighborhood brainstorming session at the Tarboro Road Community Center conducted by the RPD and the Parks and Recreation Department for the purpose of having neighbors prioritize public safety concerns
- In January 2009, Councilor West requested Chief Dolan to prepare a report outlining an overview of the feedback received at the College Park/Idlewild Neighborhood meeting for the Law and Public Safety Committee. He also requested a summary to date of accomplishments and plans for sustainability.





Community Meetings Begin

- What improvements would you like to see as a priority for your community?
- Group Discussions
- Microphone discussions are discouraged
- Groups provide top two priorities for each group
- The “power” of the Dots

College Park and Idlewild Bulletin



December 23, 2008



College Park, Idlewild Neighborhoods Establish Safety Priorities

On December 16, over 80 citizens from the College Park and Idlewild neighborhoods joined with Councilor James West of the Raleigh City Council, College Park area CAC chair Ms. Octavia Rainey, and representatives from RPD to develop collaborative strategies to address neighborhood public safety and quality of life concerns. Participants were divided into work groups, and came up with 20 priorities for community policing efforts. These priorities are listed below, ranked by degree of urgency:

Increased prostitution and drug enforcement: Neighbors reported that some areas of the neighborhood harbored drug dealing and prostitution at all hours of the day and night.

Increased foot and bike patrols: Neighbors wanted to see officers out in the neighborhood on foot, bikes, and horses. They felt this would serve to deter criminal activity and increase officers' ability to develop relationships in the community.

Expand youth activities: Neighbors wanted to see youth organizations form and implement additional structured youth activities to help effectively mentor children in the neighborhood.



Captain Barbry of the St. Augustine's College Police Department and Captain Earnhardt, Raleigh Police Southeast District Commander

For more information, please contact
Mr. Michael Ballen,
the Raleigh Police Department's
Community Policing Coordinator.
Michael.Ballen@ci.raleigh.nc.us

Rooming house problems: Neighbors wanted to see tighter regulation of rooming houses. They requested stricter enforcement by city officials of landlord regulations and inspection code violations, because they felt that these types of residences attracted a wide range of criminal law violations.

Teen-specific programming: Neighbors recommended that programs be developed that target the unique needs of teenagers. Some of the suggestions were career development programs and job opportunities. They also suggested community-sponsored recreational activities, like dances, where a healthy atmosphere could be ensured.

Structured community watch: Neighbors recommended restarting community watch programs throughout the neighborhoods within the College Park and Idlewild communities.

Install cameras: Install cameras in public locations where high incidents of crime and public disorder are reported. Neighbors believed this would lead to cases being cleared more quickly, and also serve to deter crime.

continued on reverse side



Community Priority Meetings 2010

- Areas identified by RPD for COG team
- Southeast Raleigh Police Districts
- Priorities set strategic goals for specific community
- Southeast COG team implements efforts in areas specific to the community



Collaborative Partnerships

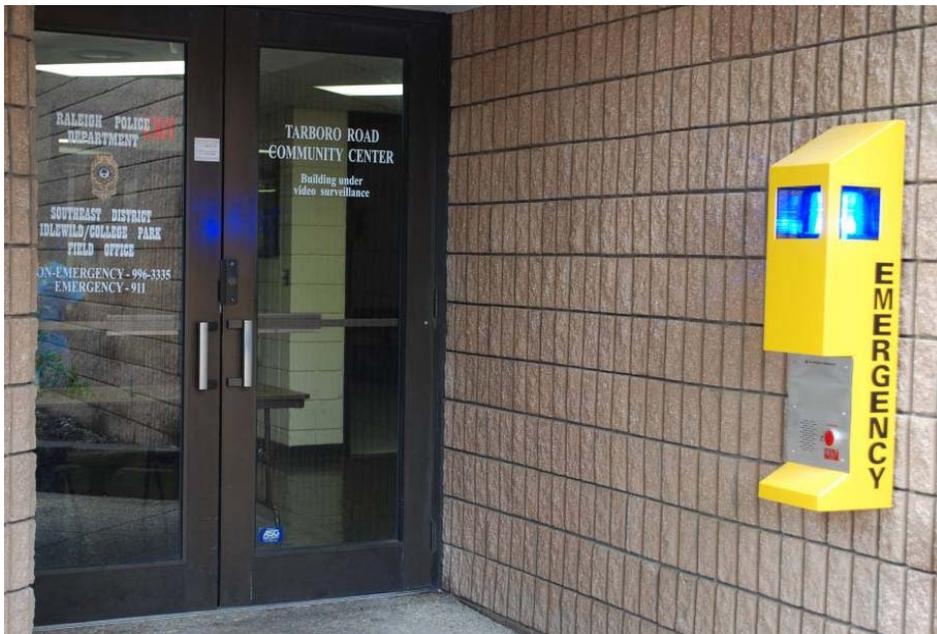
- Community Priorities are established
- Parks and Recreation begins introduction to program staff and community centers as resources
- Community Services shares roles of CAC meetings and challenges
- Streets Department - Graffiti – direct phone numbers given to all
- Public Affairs begins public announcement for media on initiatives
- Solid Waste Services shares new information on new initiatives and becomes a resource for areas of interest
- Public Works Director gives history about public verses private streets



Collaborative Partnerships

- IT Department shares youth programs and partnership opportunities
- Inspection provides information as a resource for citizen concerns
- City Manager's office provides insight to the success of COG and buy in from City Officials and City Manager
- Planning Department attends announces resource for Census data upcoming and projects in districts
- RPD begins efforts on Community Police Squads for Southeast Raleigh
- Service Providers and involvement become imperative for success.

Tarboro Community Center RPD Opens Neighborhood Office





June 18, 2009

BEHIND THE BADGE



NEWS FLASH

SE District's Community-Oriented Policing Team Moves Forward

In December 2008, a team of city departments launched a community-oriented government initiative to address quality-of-life issues in the College Park and Idlewild neighborhoods.

In conjunction with that initiative, RPD's Southeast District chose Master Officers P.C. Ford and J.M. Ortiz to work as full-time community officers at the new RPD field office in the Tarboro Road Community Center.

Last month, Senior Officer K.L. Hopkins, Senior Officer D.L. Stanley, and First Class Officer J.A. Kryskowiak were selected from the ranks of the Southeast District to join the team, and Chief Dolan anticipates that more officers will be chosen in the coming months.

The officers' primary responsibility is to work in partnership with residents and business owners in the neighborhood to develop police services to meet the needs of the community and improve safety and quality of life.



Captain Earnhardt and Lieutenant Deans of the Southeast District command staff pose for a photo with the Community-Oriented Policing Team.

Photo by Dawn Myers



FCO Kryskowiak stops by the Girls Club on North Raleigh Boulevard to help with softball practice.

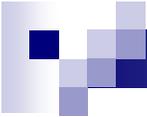
Photo courtesy of the Raleigh Girls Club

Each officer is assigned to a specific beat, where he patrols the area and forms relationships with the citizens who live and work there. If an officer sees an issue on his beat that is more than he can handle by himself, the team comes together to assist, according to Sergeant J.A. Naylor, who leads the community-oriented policing squad.

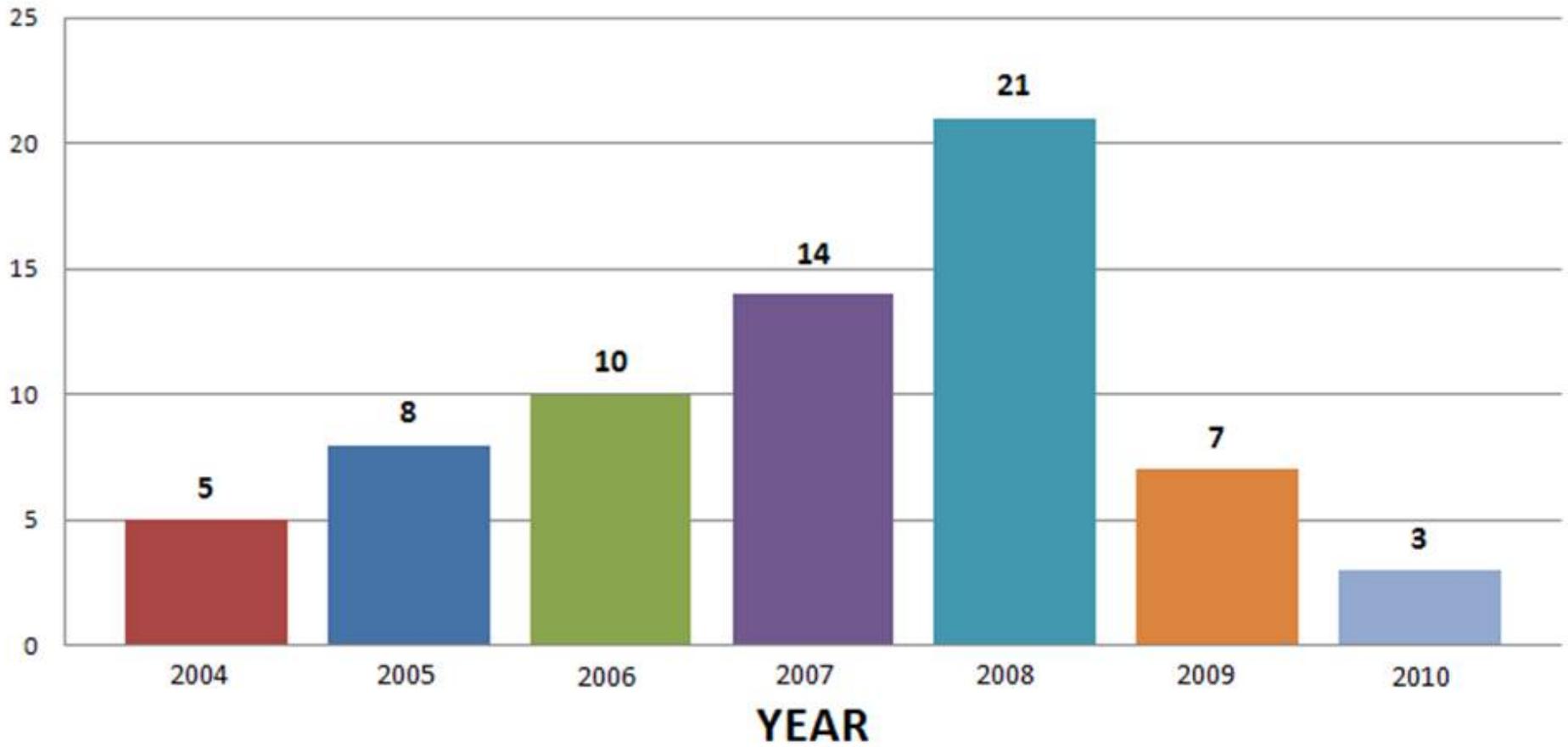
The community officers are working not only to build relationships with the residents and business owners in their areas, but also with representatives from other city departments who may be able to help with neighborhood issues, such as run-down houses and water problems.

Naylor says that the team's efforts are working to get to the root of the quality-of-life issues that have upset the residents of Southeast Raleigh neighborhoods for years. "The community officers have the time and are building the relationships to work on the causes of the problems, not just the symptoms," says Naylor.

Continued on page 2



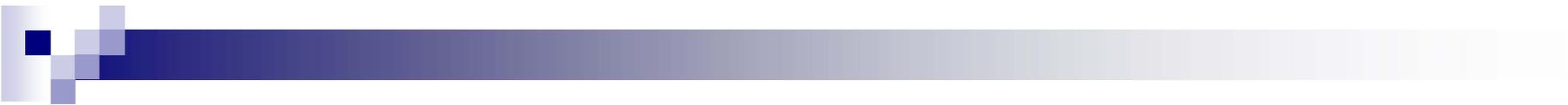
Southeast Raleigh Homicide Incidents 2004-2010





What is the role of a Community Police Officer within the COG program?

- To serve as an ambassador for the Police Department/COG to the citizens and businesses within the city
- Break down traditional barriers that exist between citizens and City Government
- To increase the efficiency and effectiveness of the delivery of city services
- Liaison between local businesses and organizations



Goal North District Community Police Squad :

- Improve the quality of life for citizens by utilizing both traditional and non-traditional policing methods.
 - Traditional Enforcement
 - Bike Patrol
 - Check Points
 - Warrant Projects



North District Partnerships

■ COG Resources

- Parks and Recreation
- Public Works
- Inspections
- Solid Waste Services

■ Businesses

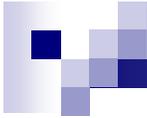
- Walmart
- Target
- Apartment Complex Management



North District Partnerships

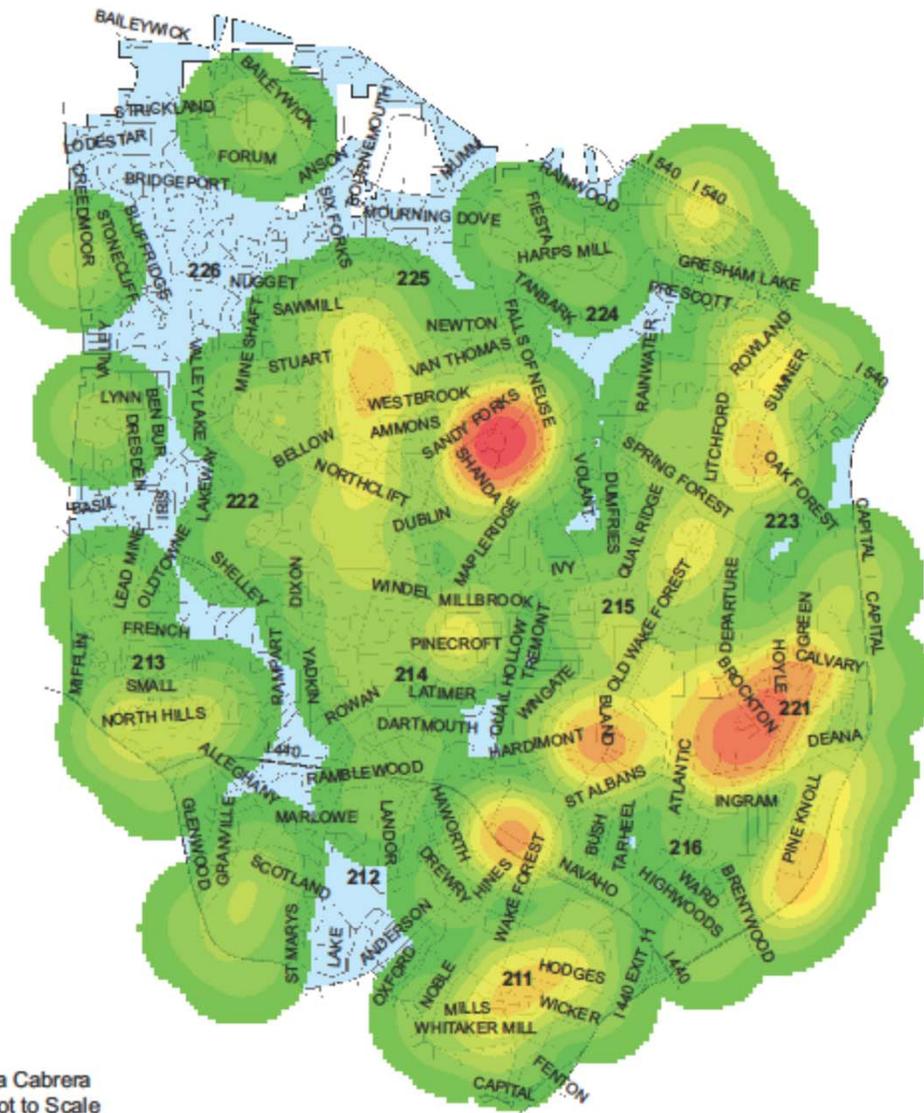
- External Partnerships

- Mission Raleigh
- CASL
- Boys and Girls Club
- RailHawks



NORTH DISTRICT LAST 30 DAYS

Crimes include:
Homicides, Rapes, Robberies,
All Assaults, Sex Offenses,
Drug Cases, Weapons Violations,
Vandalism, Disorderly Conduct/Affrays,
Shots Fired, Prostitution,
Recovered Stolen Property/Vehicles



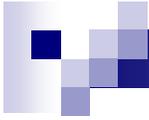
Melissa Cabrera
Map Not to Scale
August 15, 2011

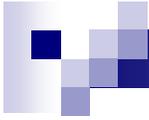


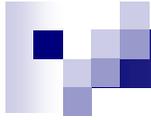


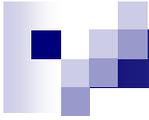
North District Community Police Squad Begins March 2011

- Began assessing the needs in the North District Communities
 - Crime Rate
 - Youth Needs
 - Evidence of gang presence
- Implemented a plan on Navaho Drive (Bradford Crossing Apartments)
 - Increased bike and foot patrol
 - Graffiti removal with Public Works
 - Inspections Enforcement
 - Began working with residents/management
 - Increased enforcement activity
 - Partnerships created externally with service providers









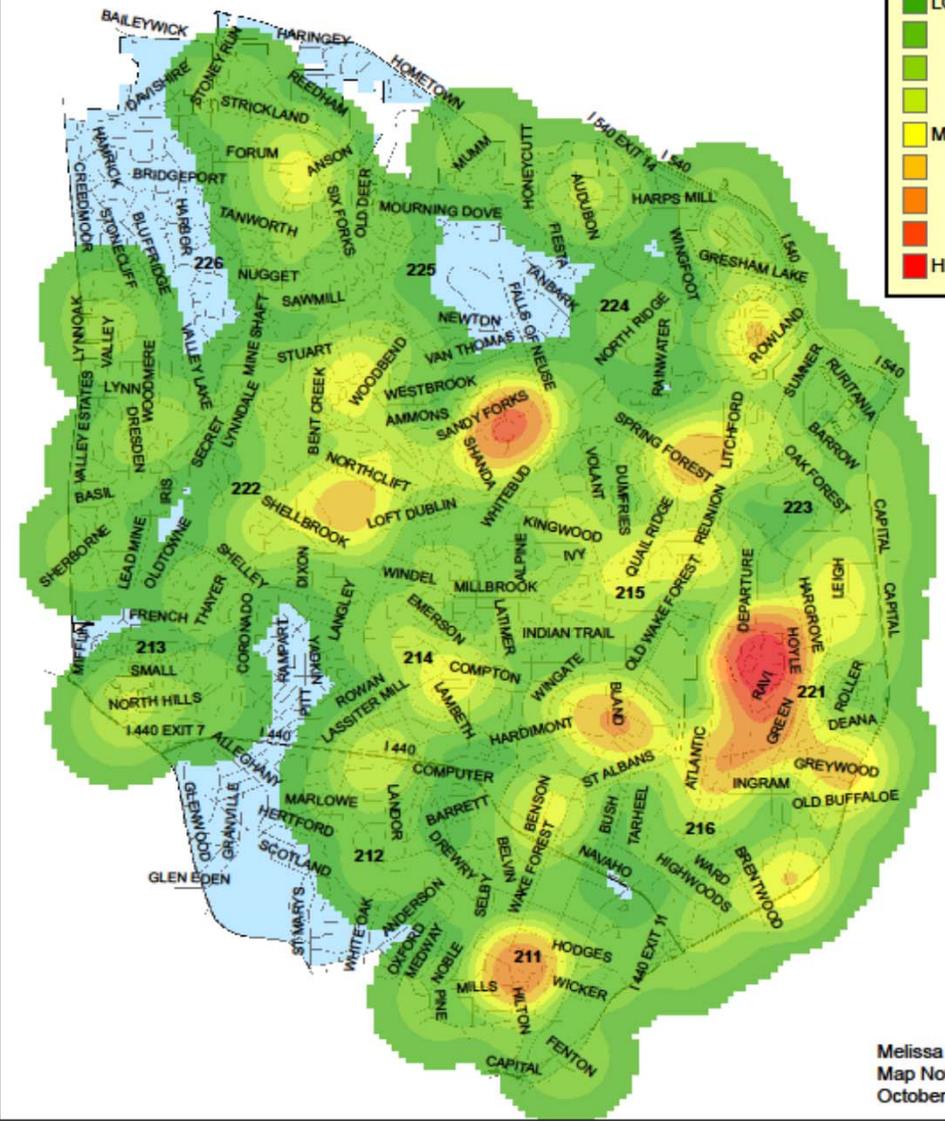


Positive Results for Bradford Crossing

- Overall reduction in crime rate
- Reduced occurrences of vacant apartment break-ins
- Evictions or non-renewal of leases for nuisance tenants
- Trash and litter on property greatly reduced
- Several apartments condemned, several others under repair or renovation

Crimes include:
 Homicides, Rapes, Robberies,
 All Assaults, Sex Offenses,
 Drug Cases, Weapons Violations,
 Vandalism, Disorderly Conduct/Affrays,
 Shots Fired, Prostitution,
 Recovered Stolen Property/Vehicles

NORTH DISTRICT LAST 30 DAYS



Melissa Cabrera
 Map Not to Scale
 October 31, 2011



Future Initiatives for Bradford Crossing

- Continued Police presence, foot and bike patrol
- Community meetings
- Continuation of the Resource center
- Trash cleanup day in the spring



North District Squad Focuses on Youth

- History
- Deter from gang activity
- Mentors / Role Model
- Character Development

Espinoza Named American Legion Officer of the Year

By Ms. Dawn Myers

On Thursday, April 14, the American Legion Raleigh Post 1 awarded its Law Enforcement Officer of the Year award to Senior Officer V.J. Espinoza of the North District. Espinoza was presented with the award at a banquet held at the Legion Post on Lee Road.

Each year, the American Legion Post 1 selects an "Officer of the Year" from several nominees, based on criteria that include highlights of the officer's career, acts of heroism, and community service. Captain D.A. Brugger and Sergeant R.E. Benjamin of the North District nominated Espinoza for the award because of his high level of dedication to the Department and community.

According to Benjamin, Espinoza is well known for his selfless attitude at work, and especially for the generosity of spirit with which he shares his Spanish-language skills. Last year, Espinoza was called upon frequently by detectives from the Homicide Unit, Drugs and Vice Units, and the Criminal Enterprise Drug Unit to assist with interviews. "When other divisions or fellow officers need a translator, they call Espinoza first because of his track record of always helping out without hesitation and the results he produces," said Benjamin.

Espinoza's generosity extends far beyond assisting with translation, however; even before he was selected to join the North District's Community Policing Team last year, he would find ways to reach out to the community. Last year, Espinoza coached a youth soccer team in Fuquay-Varina, and many of his players came from families who could not afford to pay the fees and travel expenses associated with tournament play. He also found several youths in north Raleigh who needed a team to play on, but whose families could not provide transportation to practices and games, so he drove them back and forth an hour each way so that they could participate. He located sponsors to help cover the cost of uniforms, equipment, and travel expenses for the team to enter tournaments all over the state, and paid out of his own pocket on many occasions as well. The team enjoyed much success on the field, going undefeated in regular-season play and winning the state championship, and also learned important lessons from Espinoza about sportsmanship, courtesy, and respect.

"Officer Espinoza's level of dedication to his department and community go well beyond that of the average officer," says Benjamin. "When asked about why he is so dedicated to helping those in the community that are in need, Officer Espinoza simply replies that someone did it for him when he was a kid."

Winston Named Police Dept. Employee of the Year ...continued from page 1

ute to the improvement of quality of life for the citizens in his beat area and Southeast Raleigh. "Officer Winston is an expert in all aspects of his current assignment as a beat officer," said Rucker. "He finds those things that should not happen on the streets of Raleigh and addresses them in the best way."

Not only has Winston distinguished himself in the arena of beat management, he has also demonstrated a willingness to go beyond his patrol responsibilities by becoming certified in a number of specialized topics, and he is generous about using this knowledge to assist his fellow officers, says Rucker. Winston is a certified chemical analyst, and he regularly performs chemical tests on DWI suspects brought to the jail by other officers. He is also a crash reconstruction officer, and during 2010 he assisted with the investigation of six major crashes that resulted in death or serious injury. As a Crisis Intervention Team officer, Winston provided his assistance during several mental commitment calls, including two incidents involving individuals who were close to committing suicide. Winston also serves as a police training officer, and he trained three recruits last year.

"Officer Winston set an excellent example to the recruits he trained and to his peers by his ability to perform effectively in a multitude of tasks without sacrificing his responsibilities as a beat officer," said Rucker.

Lieutenant D.G. Bean of the Southeast District praises Winston's ability to take the lead in field situations, as well as his willingness to act as a mentor to younger officers. She also speaks highly of his dedication to the community that he has sworn to serve and protect. "Officer Winston strives to provide the best customer service to the citizens of Raleigh," said Bean. "He often goes beyond just responding to the call and getting back in service; he takes additional time with citizens to provide them with community service options."



Sgt. R.E. Benjamin (left) and Captain D.A. Brugger (right) of the North District congratulate SO V.J. Espinoza, who was named "Officer of the Year" by the American Legion Raleigh Post 1 on Thursday, April 14.

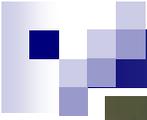
Photo by Det. W.A. Hershberger

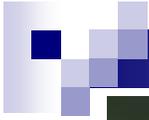


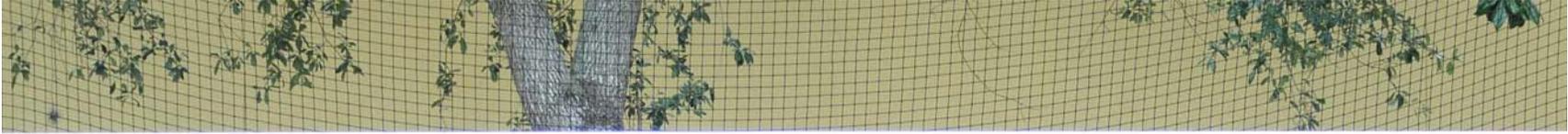
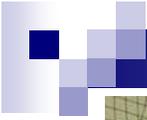


Community Youth Projects

- Predators Soccer
- Bowling with Cop
- Canoeing with a Cop
- North Community Day
- Soccer Camp/League
- Fishing Derby
- Community Police “Baseball Cards”
- Teen Adventure Camp









BEHIND *the* BADGE



INSIDE THIS ISSUE:

- Spotlight - Page 2
- Re-Accreditation Time for RPD - Page 3
- RPD Charm School - Page 4
- Volunteer Spotlight - Page 5
- Portraits of Service Excellence Page 9
- Academy Graduates - Page 10
- RPD in the Community - Page 11
- Letters - Page 13

OUR MISSION

In the spirit of service, the Raleigh Police Department exists to preserve and improve the quality of life, instill peace, and protect property through unwavering attention to our duties in partnership with the community.

OUR VALUES

Service, Courage, Fairness, Integrity, Compassion

OUR GUIDING PRINCIPLES

As a department, we are committed to our people, professionalism, leadership, innovation and interoperability, and organizational change.

Behind the Badge is published monthly by the Raleigh Police Department.

Please send corrections, comments, or inquiries to Dawn Myers at: Dawn.Myers@raleighnc.gov



Mentorship Baseball League Wraps Up Season

By Ms. Dawn Myers

On Friday, July 22, members of the RPD and Raleigh Parks and Recreation joined the players and coaches of the Mentorship Baseball League to celebrate a successful second season with an awards ceremony and banquet at Barwell Road Community Center.

Each member of the league's five teams - the Biltmore Hills A's, the Chavis Park Astros, the Roberts Park and Tarboro Road Cubs, the Barwell Road Mets, and the Sanderford Road Park and Courtney Johnson Community Center Pirates - received an award for participation, and each team also gave out MVP and sportsmanship awards. The Mentorship Baseball

continued on page 5



The Pirates' coaches, Det. F.M. Paternity III, MO A.W. Young, MO D.C. Painter, and MO S.F. Helewski, pause for a photo with the team after they were presented with the Willis Daniels Trophy for winning the 2011 Mentorship Baseball League championship.

Photo by Michael Ballen

RPD Takes Soccer Team to International Tournament

By Ms. Dawn Myers

Thanks to the RPD and Raleigh Parks and Recreation, a local youth soccer team got to experience the challenge of competing against some of the best teams in the world at the Disney Cup International Youth Soccer Tournament, which was held July 11-16 in Orlando, Florida.

Sergeant R.E. Benjamin and Senior Officer V.J. Espinoza of the North District Community Policing Unit, along with Senior Officer H.L. Morton III of the Family Violence Intervention Unit, accompanied the team to the tournament, which was held at the

continued on page 3



SO V.J. Espinoza and SO H.L. Morton III (at left), Sgt. R.E. Benjamin (at right), and the team pose for a photo with their trophy and medals after their final game at the Disney Cup International Youth Soccer Tournament.

Photo courtesy of ESPN Game Day Photos

Bowl with a COP Program



North District Youth Initiatives



Kids Kick It With Cops at RPD Soccer Camp

By Ms. Dawn Myers

Nearly 30 young men between the ages of 10 and 17 took the opportunity to practice their soccer skills during the RPD's second annual Soccer Camp, which took place during the week of August 8-12. Although the boys spent most of their time kicking, dribbling, and passing during drills and scrimmages, they also took time out to visit the pool, the movies, and Wake Med Soccer Park in Cary, where they met several members of the Carolina RailHawks soccer team.

Sergeant M.E. Campos and Senior Officer V.J. Espinoza led the RPD coaching staff for Soccer Camp, which also included Detective B.A. Vogel, Senior Officer J.D. Bruno, Senior Officer J.M. Canty, Senior Officer F.J. Maddocks, Senior Officer J.A. Priest, Senior Officer C.L. Roberts, Master Officer E.W. Hinton, Officer J.A. Gulch, Officer T. Petruskas, and Public Affairs Specialist Dawn Myers.



SO J.M. Canty and SO J.A. Priest team up against several campers during a scrimmage in which three players from the Carolina RailHawks soccer team joined the coaches' team for a friendly match.



SO V.J. Espinoza demonstrates the finer points of ball handling to a small group of campers during a morning practice and drills session at camp.

Below, left: SO J.D. Bruno (at right) tries to get the ball from a Soccer Camp participant during a "coaches vs. campers" scrimmage.

Below, right: A member of the Carolina RailHawks signs a ball for one of the Soccer Camp campers during the group's field trip to the Wake Med Soccer Park in Cary on August 11.

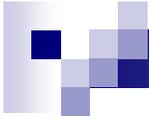
Photos by Dawn Myers

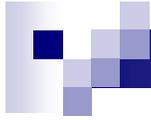




How does COG and Community Policing have a positive affect on Gangs and gang prevention?

- Influencing the lives of youth and families in positive, sustainable ways will give youth at risk the support and strength to resist the pressure of gang members by providing alternative choices and productive activities.





Questions/Comments