

**Capacity Building -- Exercises 5, 6, and 7  
November 29, 2001 and December 4, 2001**

**GOAL: To improve the level of appreciation for the arts and for the environment**

**Recommendations:**

- **Increase cooperation/coordination with the Raleigh Arts Commission**

Actions:

- Contact Linda Rae Hall (Director of Raleigh Arts Commission) to identify the Southeast Raleigh Assembly, its mission and goals

*Person(s) responsible:* Linda Rae Hall, Raleigh Arts Commission, City

Council representative for Southeast Raleigh and/or other Council members, and the Southeast Raleigh Assembly Issue Team

*Expected result:* a collaboration and partnership between the Southeast Raleigh Assembly and the Raleigh Arts Commission yields an increased awareness of the lack of cultural activities funding extended to Southeast Raleigh and its residents. The Assembly has been invited to recommend a representative to on the Commission's grant review panel.

that  
and  
serve

*Resources needed:*

*Time frame:* 12/01

- Schedule time to speak with Hall and full Arts Commission in order to discuss arts related goals of the Assembly

*Person(s) responsible:* Linda Rae Hall, Raleigh Arts Commission, City

Council representative for Southeast Raleigh and/or other Council

members, and the Southeast Raleigh Assembly Issue Team

*Expected result:* a collaboration and partnership between the Southeast Raleigh Assembly and the Raleigh Arts Commission yields an increased awareness of the lack of cultural activities

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funding extended to Southeast Raleigh and its residents. The Assembly has been invited to recommend a representative to on the Commission's grant review panel.

serve

*Resources needed:*

*Time frame:* 12/01

- Collaborate with City Council Representative to appoint minority person from Southeast Raleigh to the Raleigh Arts Commission

*Person(s) responsible:* Linda Rae Hall, Raleigh Arts Commission, City Council representative for Southeast Raleigh and/or other Council members, and the Southeast Raleigh Assembly Issue Team  
*Expected result:* a collaboration and partnership between the Southeast Raleigh Assembly and the Raleigh Arts Commission

that

yields an increased awareness of the lack of cultural activities

and

funding extended to Southeast Raleigh and its residents. The Assembly has been invited to recommend a representative to

serve

on the Commission's grant review panel.

*Resources needed:*

*Time frame:* 2/02

- Nominate an appointee to the Raleigh Arts Commission Grant Review Panel

*Person(s) responsible:* Linda Rae Hall, Raleigh Arts Commission, City Council representative for Southeast Raleigh and/or other Council members, and the Southeast Raleigh Assembly Issue Team  
*Expected result:* a collaboration and partnership between the Southeast Raleigh Assembly and the Raleigh Arts Commission

that

yields an increased awareness of the lack of cultural activities

and

funding extended to Southeast Raleigh and its residents. The Assembly has been invited to recommend a representative to

serve

on the Commission's grant review panel.

*Resources needed:*

*Time frame:* 2/02

- Formulate a well-informed partnership with the Raleigh Arts Commission (perhaps through separate Assembly subcommittee)

*Person(s) responsible:* Linda Rae Hall, Raleigh Arts Commission, City Council representative for Southeast Raleigh and/or other Council members, and the Southeast Raleigh Assembly Issue Team  
*Expected result:* a collaboration and partnership between the Southeast Raleigh Assembly and the Raleigh Arts Commission

that

and yields an increased awareness of the lack of cultural activities

serve funding extended to Southeast Raleigh and its residents. The Assembly has been invited to recommend a representative to

on the Commission's grant review panel.  
*Resources needed:*  
*Time frame: 2/02*

- Secure funding to place a wolf in Southeast Raleigh  
*Person(s) responsible:* Southeast Raleigh Assembly Issue Team  
*Expected result:* inclusion of Southeast Raleigh in this City-wide

arts program  
*Resources needed:* \$2,000  
*Time frame:* March - July 2002

- **Utilize existing resources**  
Actions:
  - Inventory existing cultural and arts resources throughout Southeast Raleigh and city-wide, including recreation centers, existing arts and culture programs at colleges and universities, clubs, businesses, talented community members, etc.  
*Person(s) responsible:* Southeast Raleigh Assembly Issue Team  
*Expected result:* knowledge of existing resources that can be

used to increase culture and art opportunities within Southeast Raleigh while increasing community ties  
*Resources needed:* time  
*Time frame:* February 2002 - April 2002

- Support the African American Cultural Complex's two cultural committees formed to develop a community chorale to preserve and present black spirituals  
*Person(s) responsible:* Southeast Raleigh Assembly Issue Team  
*Expected result:* concerts produced and performed in

Southeast

and Raleigh for the City at large, preservation of African spirituals, increased access to and appreciation for culture  
*Resources needed:* place for rehearsals and funding  
*Time frame:* currently in planning and recruiting stage

- Organize, in coordination with the African American Cultural Complex, a cultural arts committee broadly representative of the Southeast Raleigh Community to plan and implement cultural programs  
*Person(s) responsible:* Southeast Raleigh Assembly Issue Team  
*Expected result:* regular cultural events in Southeast Raleigh increased access and appreciation of various arts and culture as well as increased exposure of youth that might chose to pursue the arts.

*Resources needed:* funding and meeting facility for activities  
*Time frame:* currently underway through the African American Cultural Complex

**GOAL: Increase economic independence through individual asset development, wealth accumulation, and building a sustainable community.**

**Recommendations:**

- **Reduce the unemployment rate**

Actions:

- Form partnerships with developers or other organizations who will creatively and aggressively market Southeast Raleigh for business ventures

*Person(s) responsible:* consult with the Business/Commercial Development and Equity Resource Development Issue Teams  
*Expected result:* increased commercial development within

Southeast

Raleigh and, therefore, increased job opportunities  
*Resources needed:* time  
*Time frame:* 2002

- Create tax and other funding incentives for businesses to locate in Southeast Raleigh

*Person(s) responsible:* consult with the Business/Commercial Development and Equity Resource Development Issue Teams  
*Expected result:* increased commercial development within

Southeast

Raleigh and, therefore, increased job opportunities  
*Resources needed:* time  
*Time frame:* 2002

- Create tax, funding incentives and comprehensive support systems for

minority owned businesses located in Southeast Raleigh

*Person(s) responsible:* consult with the Business/Commercial Development and Equity Resource Development Issue Teams  
*Expected result:* increased commercial development within

Southeast

Raleigh and, therefore, increased job opportunities  
*Resources needed:* time  
*Time frame:* 2002

- Ensure that businesses accepting funding incentives commit a percentage of job slots for Southeast Raleigh residents

*Person(s) responsible:* City Council, consult with the Business/Commercial Development and Equity Resource Development Issue Teams  
*Expected result:* increased commercial development within

Southeast

Raleigh and, therefore, increased job opportunities  
*Resources needed:* time  
*Time frame:* 2002

- Create a partnership with Wake Technical College to establish a satellite vocational school in Southeast Raleigh (ensure that school has flexible hours and abbreviated training schedules)

*Person(s) responsible:* Capacity Building Issue Team and Wake Technical College

*Expected result:* Increased availability of and access to training

for

Southeast Raleigh residents and, therefore, increased opportunities for jobs

employment

*Resources needed:* funding, site  
*Time frame:* 2002-2003

- Create partnerships with informal education providers such as churches, non-profits, civic organizations, and Cooperative Extension who will provide job training along with support services for Southeast Raleigh residents.

*Person(s) responsible:* consult with the Community Involvement Issue Team to identify the potential entities

*Expected result:* increased opportunities for training for

Southeast

Raleigh residents, and, therefore, increased employment opportunities

*Resources needed:* funding, training facilities, training materials  
*Time frame:* 2002

□ **Increase homeownership**

Actions:

- Investigate low to no down payment loan programs  
*Person(s) responsible:* consult with the Housing Issue Team regarding working with local banks  
*Expected result:* more people may qualify to purchase homes  
*Resources needed:* time  
*Time frame:* 2002

- Educate people about credit and provide homeownership counseling  
*Person(s) responsible:* consult with the Housing Issue Team regarding working with churches, non-profits, banks, and other organization to provide training  
*Expected result:* more people will be aware of what is

necessary to

qualify for a home and begin preparation

provide

*Resources needed:* time, knowledgeable people willing to

training, location for training, and advertisement of training.

*Time frame:* 2002

- Work with high schools to expand their curriculum to include basic financial and homeownership education

*Person(s) responsible:* Capacity Building Issue Team, Wake County School Board

*Expected result:* the next generation will understand how to

purchase

a home and the necessary steps to avoid the pitfalls that

prevent

people from purchasing homes

*Resources needed:* curriculum development

*Time frame:* 2002

- Investigate Section 8 Homeownership  
*Person(s) responsible:* consult with the Housing Issue Team  
*Expected result:* Increased knowledge of available assistance  
*Resources needed:* time  
*Time frame:* 2002

- Stimulate the location of bank branches in Southeast Raleigh and support

community credit union to cater to the unbanked  
*Person(s) responsible:* consult with the Business/Commercial Development and Equity/Resource Development Issue Teams  
*Expected result:* people may become more comfortable with

using  
 financial institutions with increased accessibility  
*Resources needed:* sites, location assistance, permitting

assistance  
*Time frame:* 2002

□ Develop lease to own housing opportunities  
*Person(s) responsible:* consult with the Housing Issue Team  
*Expected result:* more people may qualify to purchase homes

and  
 neighborhoods improve as individuals increase stake in their

homes  
*Resources needed:*  
*Time frame:* 2002

□ Encourage banks to offer low-cost banking options  
*Person(s) responsible:* Capacity Building Issue Team along with banking industry and local banks  
*Expected result:* more people will be willing to use the financial institutions and benefit from the stability and services they offer

rather  
 than using loan sharking operations  
*Resources needed:* time  
*Time frame:* 2002

□ Investigate the expansion of the Individual Development Account Program  
*Person(s) responsible:* Capacity Building Issue Team  
*Expected result:* increased options for asset development  
*Resources needed:* time  
*Time frame:* 2002

□ Reevaluate the City's credit criteria and align it more closely with bank lending practices  
*Person(s) responsible:* consult with the Housing Issue Team  
*Expected result:* more people will qualify for the City's lending programs  
*Resources needed:* time  
*Time frame:* 2002

□ Develop more affordable owner-occupied housing stock  
*Person(s) responsible:* consult with the Housing Issue Team, Community Development Department, private sector  
*Expected result:* people benefiting from the above actions will have due the housing stock to chose from and neighborhoods will improve



*Resources needed:* curriculum development

*Time frame:* 2002

- Educate the Southeast Raleigh community on the pitfalls of predatory lending practices
  - Person(s) responsible:* Capacity Building Issue Team in coordinating and advertising training sessions
  - Expected result:* more people will understand the negative effects of using predatory lending services and learn about alternatives
- Resources needed:* curriculum development, knowledgeable volunteers from financial institutions and other organizations to provide training, training locations, funding for advertising
- Time frame:* 2002
- Create zoning restrictions in Southeast Raleigh that exclude the location of predatory lending businesses
  - Person(s) responsible:* Capacity Building Issue Team, Planning Department staff, Planning Commission, City Council
  - Expected result:* reduced attractiveness/access to such businesses in Southeast Raleigh where the vulnerable population is concentrated
- Resources needed:* time to evaluate
- Time frame:* 2002
- Support state laws restricting predatory lending business practices
  - Person(s) responsible:* Capacity Building Issue Team, Southeast Raleigh Assembly
  - Expected result:* reduction in the victimization of the unbanked
  - Resources needed:*
  - Time frame:* 2002
- **Increase access to public transportation**
  - Actions
    - Encourage the decrease in the time between buses, increase bus service
      - Person(s) responsible:* Capacity Building Issue Team, City of Raleigh
      - Expected result:* increased access to employment, training, and goods and services to those without personal transportation
    - Resources needed:* advocacy, funding, data showing demand
    - Time frame:* 2002

- Include Southeast Raleigh in the regional transit system  
*Person(s) responsible:* Assembly, Triangle Transit Authority, City of Raleigh  
*Expected result:* increased access to employment, training, and goods and services to those without personal transportation  
*Resources needed:* advocacy, funding, data showing demand  
*Time frame:* 2002

- **Increase access to affordable daycare**

- Actions

- Provide transportation to daycare facilities for children whose parents do not have transportation and need daycare facilities in order to work  
*Person(s) responsible:* Capacity Building Issue Team to work with

- social service agencies  
*Expected result :* increased access to employment, training,

and

- goods and services to those without personal transportation  
*Resources needed:* funding  
*Time frame:* 2002

- Increase and encourage day care facilities that provide child and family development rather than just babysitting  
*Person(s) responsible:* Capacity Building Issue Team to work with

- social service agencies  
*Expected result :* improved readiness of children in daycare for kindergarten and, therefore, improved performance in school  
*Resources needed:* advocacy, funding  
*Time frame:* 2002 - 2003

- Increase tax subsidies for day care providers that service low income working families at reduced fees

- Person(s) responsible:* Capacity Building Issue Team to work with
      - social service agencies  
*Expected result:* increase in providers of low cost daycare

for

- needy families and, therefore, increased ability for parents to

work

- Resources needed:* advocacy, funding  
*Time frame:* 2002 - 2003

- Provide free or very low cost daycare for families with incomes below \$18,000 for one child and decrease income limit for additional children

*Person(s) responsible:* Capacity Building Issue Team to work with

social service agencies

*Expected result:* increased access to daycare, and, therefore, increased ability of parents to work

*Resources needed:* advocacy, funding

*Time frame:* 2002 - 2003